

Lutheran Church of the Resurrection

| July YTD | | | | | Remainder of Year | | Comments |
|----------|--------|--------------------------|------------|--------------------------|------------------------|-----------------------------------|----------|
| Actual | Budget | Variance Fav / -Unfav | Prior Year | Variance Fav / -Unfav | Budget \$ Remaining | % of Total Budget Remaining | |

Income

| | | | | | | | |
|------------------------|------------------|------------------|--------------|------------------|---------------|------------------|--------------|
| Total Envelope Giving | \$356,898 | \$368,826 | -3.2% | \$367,074 | -2.8% | \$205,607 | 36.6% |
| Total Misc Income | \$5,508 | \$5,833 | -5.6% | \$13,695 | -59.8% | \$4,492 | 44.9% |
| TOTAL INCOME | \$362,406 | \$374,659 | -3.3% | \$380,769 | -4.8% | \$210,099 | 36.7% |
| 10% Benevolence | \$27,523 | \$28,504 | 3.4% | \$24,898 | -10.5% | \$23,598 | 46.2% |

Program Expenses

Parish Ed

| | | | | | | | | |
|------------------------|----------------|----------------|--------------|----------------|--------------|----------------|--------------|---|
| Sunday School | \$867 | \$2,333 | 62.9% | \$2,737 | 68.3% | \$3,133 | 78.3% | Library has sent it's entire budget already. Is there more spending expected? Other line times are very favorable, is this simply pacing or can we expect to come in lower at year end? |
| Confirmation | \$502 | \$438 | -14.8% | \$153 | -229.1% | \$248 | 33.1% | |
| Vacation Bible School | \$418 | \$0 | NA | \$222 | -88.4% | \$332 | 44.2% | |
| Library | \$499 | \$292 | -70.9% | \$0 | NA | \$1 | 0.3% | |
| First Communion | \$178 | \$200 | 11.2% | \$143 | -24.4% | \$22 | 11.2% | |
| Cradle Roll | \$0 | \$583 | 100.0% | \$571 | 100.0% | \$1,000 | 100.0% | |
| Total Parish Ed | \$2,463 | \$3,846 | 36.0% | \$3,825 | 35.6% | \$4,737 | 65.8% | |
| PACE | \$628 | \$642 | 2.1% | \$661 | 4.9% | \$472 | 42.9% | |

Deacons

| | | | | | | | | |
|----------------------|----------------|----------------|---------------|----------------|---------------|----------------|--------------|---|
| Worship Supplies | \$3,193 | \$2,333 | -36.8% | \$4,411 | 27.6% | \$807 | 20.2% | Worship Supplies are significantly over budget. Is this pacing? If trend continues we could end nearly \$1,500 over. Flowers are already above the total year budget. If trend continues, we could end at \$350 over. |
| Saturday Nite Lite | \$1,372 | \$1,517 | 9.5% | \$0 | NA | \$1,228 | 47.2% | |
| Children's Services | \$545 | \$700 | 22.2% | \$0 | NA | \$655 | 54.6% | |
| Flowers | \$371 | \$175 | -112.0% | \$561 | 33.8% | (\$71) | -23.7% | |
| Total Deacons | \$5,481 | \$4,725 | -16.0% | \$4,972 | -10.2% | \$2,619 | 32.3% | |
| Total Youth | \$2,605 | \$4,083 | 36.2% | \$3,208 | 18.8% | \$4,395 | 62.8% | |

Church Membership

| | | | | | | | | |
|--------------------------------|--------------|--------------|---------------|-------------|-----------------|--------------|--------------|---|
| Church Membership Activities | \$525 | \$175 | -200.0% | \$25 | -2013.2% | (\$225) | -75.0% | Church Membership Activities is already over the full year budget. Is there more spending expected? |
| Sunday Coffee | \$228 | \$292 | 21.9% | \$0 | NA | \$272 | 54.5% | |
| Total Church Membership | \$753 | \$467 | -61.3% | \$25 | -2930.0% | \$47 | 5.9% | |
| Church & Society | \$24 | \$117 | 79.7% | \$36 | 34.0% | \$176 | 88.1% | |

Misc Programs

| | | | | | | | | |
|--------------------------------|-----------------|-----------------|--------------|-----------------|---------------|-----------------|--------------|--|
| Stewardship | \$0 | \$0 | NA | \$0 | NA | \$600 | 100.0% | Synod Assembly far exceeded the full year budget. Will the other line items be able to cover this variance by end of year? |
| Envelopes, Giving | \$0 | \$0 | NA | \$0 | NA | \$1,000 | 100.0% | |
| Synod Assembly | \$1,020 | \$700 | -45.7% | \$150 | -580.0% | (\$320) | -45.7% | |
| Evangelism | \$0 | \$467 | 100.0% | \$0 | NA | \$800 | 100.0% | |
| Organ/Piano Maintenance/Tuning | \$0 | \$467 | 100.0% | \$425 | 100.0% | \$800 | 100.0% | |
| Total Misc Programs | \$1,020 | \$1,633 | 37.6% | \$575 | -77.4% | \$2,880 | 73.8% | |
| Total Office Expense | \$16,314 | \$18,920 | 13.8% | \$17,910 | 8.9% | \$15,939 | 49.4% | |
| TOTAL PROGRAMS | \$29,287 | \$34,432 | 14.9% | \$31,212 | 6.2% | \$31,266 | 51.6% | |

STAFF

| | | | | | | | |
|--------------------------|-----------------|-----------------|--------------|-----------------|--------------|-----------------|--------------|
| Total Senior Pastor | \$79,336 | \$79,555 | 0.3% | \$80,382 | 1.3% | \$57,044 | 41.8% |
| Total Support Pastor | \$9,512 | \$9,512 | 0.0% | \$9,512 | 0.0% | \$6,795 | 41.7% |
| Total Youth Director | \$8,303 | \$8,266 | -0.5% | \$8,356 | 0.6% | \$5,974 | 41.8% |
| Total A.I.M. | \$26,297 | \$26,436 | 0.5% | \$25,567 | -2.9% | \$19,022 | 42.0% |
| Total Music Staff | \$22,865 | \$22,600 | -1.2% | \$22,565 | -1.3% | \$15,690 | 40.7% |

Other Staff

| | | | | | | | | |
|--------------------------------------|------------------|------------------|--------------|------------------|-------------|------------------|--------------|--|
| Financial Secretary | \$7,832 | \$7,044 | -11.2% | \$7,406 | -5.8% | \$4,243 | 35.1% | While both Financial Secretary and Customdians are below budget for the month of July, both need to be watched to end the year at or below budget. |
| Custodians | \$20,282 | \$18,152 | -11.7% | \$19,691 | -3.0% | \$10,836 | 34.8% | |
| Staff Development | \$265 | \$292 | 9.3% | \$411 | 35.6% | \$235 | 47.1% | Nursery has spent the full budget already. If trend continues we will end \$350 over budget. |
| Staff Contingency/Jan T Gift | -\$600 | \$583 | 202.9% | \$103 | 683.3% | \$1,600 | 160.0% | |
| Nursery Staff | \$552 | \$350 | -57.6% | \$847 | 34.9% | \$48 | 8.1% | Is the favorability in FICA/MED pacing? |
| Parish Secretary (full time) | \$10,274 | \$10,063 | -2.1% | \$10,842 | 5.2% | \$6,976 | 40.4% | |
| Church - FICA/MED | \$4,910 | \$5,717 | 14.1% | \$5,129 | 4.3% | \$4,890 | 49.9% | |
| Workers Compensation | \$2,567 | \$2,550 | -0.7% | \$2,484 | -3.4% | \$833 | 24.5% | |
| Supply Pastor Expenses | \$400 | \$350 | -14.3% | \$850 | 52.9% | \$200 | 33.3% | |
| Staff Compensation | -\$5,000 | -\$5,000 | 0.0% | (\$4,000) | -25.0% | \$0 | 0.0% | |
| Total Other Staff | \$41,481 | \$40,100 | -3.4% | \$43,763 | 5.2% | \$29,862 | 41.9% | |
| TOTAL STAFF 0% Cost of Living | \$187,795 | \$186,469 | -0.7% | \$190,145 | 1.2% | \$134,386 | 41.7% | |

Facilities

Utilities

| | | | | | | | | |
|-----------------------------|-----------------|-----------------|-------------|-----------------|-------------|-----------------|--------------|---|
| Electric | \$10,272 | \$10,500 | 2.2% | \$10,295 | 0.2% | \$7,728 | 42.9% | Telephone and cell phones continue to run over budget. If trend continues we will end \$2,100 over budget. Not sure the status of the phone contracts, etc. |
| Gas | \$4,961 | \$7,000 | 29.1% | \$6,857 | 27.7% | \$7,039 | 58.7% | |
| Telephone (and Internet) | \$2,548 | \$1,983 | -28.5% | \$2,437 | -4.6% | \$852 | 25.0% | City Assessment/Parking Lot is over full year budget. What additional spending is expected? |
| Water | \$577 | \$638 | 9.5% | \$529 | -9.0% | \$273 | 32.2% | |
| Security | \$1,907 | \$1,925 | 0.9% | \$1,948 | 2.1% | \$1,393 | 42.2% | |
| Cell Phone | \$2,126 | \$1,458 | -45.8% | \$1,746 | -21.8% | \$374 | 15.0% | |
| City Assessment/Parking Lot | \$3,259 | \$3,100 | -5.1% | \$3,164 | -3.0% | (\$159) | -5.1% | |
| Total Utilities | \$25,650 | \$26,604 | 3.6% | \$26,975 | 4.9% | \$17,500 | 40.6% | |

Church Maintenance

| | | | | | | | | |
|---|-----------------|-----------------|-------------|-----------------|--------------|-----------------|--------------|---|
| Insurance | \$8,852 | \$9,000 | 1.6% | \$8,340 | -6.1% | \$3,148 | 26.2% | What additional spending is expected for Maintenance Contracts. If trend continues we would be \$1,000 over budget. |
| Snow Removal | \$2,744 | \$3,000 | 8.6% | \$5,650 | 51.4% | \$2,257 | 45.1% | |
| Misc Supplies | \$1,443 | \$1,458 | 1.0% | \$1,677 | 13.9% | \$1,057 | 42.3% | What expenses do the Trustee's expect for the remainder of the year on their budget line items? |
| Maintenance Contracts (Recycle, Carpet, Elevator) | \$2,162 | \$1,575 | -37.3% | \$1,856 | -16.5% | \$538 | 19.9% | |
| Building Repairs | \$2,557 | \$4,083 | 37.4% | \$5,861 | 56.4% | \$4,443 | 63.5% | |
| Trustee Contingency | \$0 | \$0 | NA | \$0 | NA | \$0 | 0.0% | |
| Mortgage (ends 2016) | \$32,011 | \$32,025 | 0.0% | \$36,584 | 12.5% | \$22,889 | 41.7% | |
| Interest-Line of Credit | \$382 | \$817 | 53.2% | \$603 | 36.6% | \$1,018 | 72.7% | |
| Total Church Maintenance | \$50,151 | \$51,958 | 3.5% | \$60,570 | 17.2% | \$35,349 | 41.3% | |
| TOTAL FACILITIES | \$75,801 | \$78,562 | 3.5% | \$87,546 | 13.4% | \$52,849 | 41.1% | |

Disbursements

| | | | | | | | |
|-------------------------------|------------------|------------------|--------------|------------------|--------------|------------------|--------------|
| Total Restricted Funds | \$2,500 | \$5,417 | 53.8% | \$12,500 | 80.0% | \$7,500 | 75.0% |
| TOTAL EXPENSES | \$322,907 | \$333,385 | 3.1% | \$346,301 | 6.8% | \$249,598 | 43.6% |
| Income less Expense | \$39,499 | \$41,274 | 4.3% | \$34,468 | 14.6% | | |

OVERALL: If income trends continue we will be nearly \$19,000 below our budget. This means expenses have to come in \$19,000 below budget also to be balanced. Concerns with some trends, mean we need to stay focused on all expenses.